

# Santa Clara Valley IPSSA Newsletter



**Next General Membership Meeting  
Thursday, May 17, 2018**

santaclaraipssa@gmail.com / scvipssa.org

**Meeting @ Leisure Supply  
3520 Thomas Rd, Suite A  
Santa Clara, 95054**

**Volume #27, Issue #5**

## Board of Directors

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## MONTHLY MESSAGE

The Board would like to thank all of our Chapter Supporters, and volunteers for their participation in our Nuts and Bolts.

May is here. All the filters are clean, all the pools are conditioned, and all the repairs and up-upgrades are done ..... OK well 3 out of 4 isn't bad.

**REMEMBER we are at Leisure Supply  
3520 Thomas Rd Suite A Santa Clara 95054**

Thursday night (dinner at 5:30)

Our Speaker is William W Fassler from SPEARS Mfg.  
He spoke last year and if you do any kind of PVC work of any kind, this is the meeting to attend. If you are looking to improve your knowledge base this is the meeting to be at.

Wills Presentation is a must!

He will cover:

Flanging,

Union connections,

Grooved adapters,

Threading recommendations,

Threaded fitting options

Internal pressure recommendation

Avoiding threading problems

**Please take time to fill out a BLUE CARD.**

**Remember your YELLOW cards and BLUE cards are for YOU!**

**Accidents can happen any time and any where!**

**A yellow card for each customer.... Will help ensure your coverage is to the correct customer and your blue card will help us assign your pool to another member in the same area.**

The NEXT 3 months our General Meetings will be at LEISURE SUPPLY.



**MEETING AT LEISURE SUPPLY, THIS MONTH**

## NOW MANAGE MORE THAN JUST THE PUMP



Auxiliary Relay



**Power-up the pump. Power-on additional equipment.**

Jandy variable-speed pumps feature an auxiliary relay which, when combined with our iQPUMP01, enables instant automation for your pump — plus one additional piece of equipment — using the iAquaLink™ app.

Available on all 2.2 and 2.7 HP Jandy Pro Series variable-speed pumps, it eliminates the need for an additional time clock to control equipment such as a booster pump or saltwater chlorinator.

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## California Supreme Court Deals Blow to Independent Contractors

This week, the California Supreme Court delivered a ruling that will make it much more difficult for employers in the state to classify their employees as independent contractors. While this decision was mainly framed around issues that arose with the surge in the gig economy, it could have far-reaching implications for every industry that makes use of independent contractors, including the pool and spa industry.

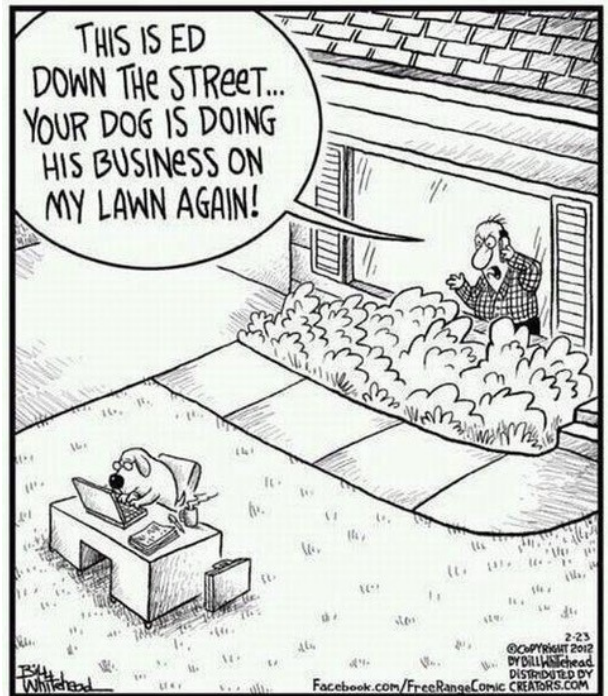
In the unanimous ruling, the court stated that in order to classify a worker as an independent contractor, a business must prove the following to be true: they perform work that is not related to the employer's main business; that they are neither directed nor controlled by the employer; and that they regularly engage in "an independently established trade, occupation or business." Additionally, a worker can only be classified as an independent contractor if "the worker is the type of traditional independent contractor – such as an independent plumber or electrician." Businesses that do not follow these rules and misclassify their workers will face fines.

The practice of classifying workers as independent contractors instead of employees has risen sharply in recent years, driven in large part by gig economy businesses such as Uber, Lyft, and Task Rabbit. These businesses have repeatedly argued that the people who work for them do not meet the classifications of an employee, as they work unscheduled hours not dictated by the company and do not have any management or direction from the business. However workers in the gig economy believe that these companies are abusing the independent contractor classification in order to deny them benefits and protections that are granted to employees. This court ruling will dramatically shift the employment practices of many major tech and gig economy businesses, and spread throughout the rest of the business world in California.

In the examples given by the court, a plumber who is hired temporarily by a retail business to repair a leak would be classified as an independent contractor because they are not performing work that is part of the store's usual business. But, a seamstress who works at home to make clothing with patterns and materials supplied by a company that sells them would not. This tightening of the definition of independent contractor shifts the responsibility of determination onto the business, but also provides a much clearer set of rules.

The previous standard that only covered how much control a business had over the employee was something of a legal grey area that left a great deal of room for interpretation, while the new standard does not. Some have also speculated that this ruling indicates a trend towards the expansion of worker rights and protections at the state level, as California has followed Massachusetts and New Jersey in the restriction of the independent contractor classification.

While it is not yet known how dramatically this ruling will shift the business landscape in California, employers should be aware that they are on the hook for the proper classification of their workers. Stay tuned for further updates.





### Product Reminder

**Whether Chlorine or Acid  
Empty or Full Bottles  
Storage or Transporting**



Keep Bottles Upright \*

Keep Bottles Capped \*\*

Don't Mix Cases \*\*\*

Bleach Bottles (white) in  
Bleach Cases (yellow)

Acid Bottles (red) in  
Acid Cases (orange)

\*49 CFR §173.24a (a)(1) - Upright position  
\*\*49 CFR §173.24 (f) - Closure  
\*\*\*49 CFR §173.29 (a) - Empty packaging



Keep Bottles Upright



Keep Bottles Capped



Keep Chlorine & Acid  
Bottles & Cases Separated

Contact your Local Sales Rep for more Details:  
 Southern California: Andrea Smith 818-454-5008, Scott Ragsdale 951-634-1209  
 Northern California: Dave Shepard 916-949-2662 (Valley), Gabe Talese 650-243-1962 (Bay Area)  
 Arizona: Brian Kloos 602-722-9125 - Pacific Northwest: Cindy Yost 360-957-0938  
 Texas: Dennis Freeman 469-243-2162 and Sean Rivera 832-349-2114

American Leak	Bill Webb	408-729-5325 831-475-5323	ald114@garlic.com
Baby Barrier	Ben Fiscalini	408-806-2223	kpkicking@yahoo.com
Blake sales	Brian Duyanovich	916-529-0806	bduyanovich@blakesales.net
Blueray XL	Chris Galvan	714-497-8822	Chrisg@bluerayxl.com
Burkett's Pool Plastering	Jason Steenburgh	209-595-6016	burkettjsaason@gmail.com
Chemquip—SCP	Laura Minert	925-250-7206	Laura.minert@poolcorp.com
DCA - Devin Cahn Associates	Nate Womack	813-265-3426	nate@devincahn.com
Easy Care	Jacklin Kitchen		
Elm Distrabution	John Kies	916-853-2600	john@elmdistribution.com
Fiber Clear	Mark Dunlop	800-594-5120	fiberclearpoolandspafiltration.com
Gull Industries	Mike Kennedy	408-293-3523	mike@gullsolar.com
Hasa	Brian Rivera	925-997-3640	brivera@hasapool.com
Hayward	Alex Capous	415-515-9982	acapous@hayward.com
Leisure / Keller Supply			
Lifesaver Pool Fence	Mark Hinkle	408-779-7922	Mark@garlic.com
Peninsula Leak Detection	Ryan Arterberry	650-716-9777	ryan@peninsulaleakdetection.com
Pentair	David Lagrimas	209-627-6356	Dave.Lagrimas@pentair.com
Pool Covers Inc	Cheryl MacLennan	707-386-9106	cmaclennan@poolcoversinc.com
Precision Leak Detection	Kevin Brady	925-776-7588	pldinc@comcast.net
Purity Pool	Rich Gross	530-472-3298	rich@puritypool.com
Raypak	Rick Witt	916-715-3470	rwitt@raypak.com
SCP			
Scuba Pool Repair	Patrick Bagg	408-866-1945	offic@scubapoolrepair.com
SunTrek Industries, Inc.	Scott Miner	925-260-2008	scott@suntreksolar.com
Thornburg Enterprises, Inc.	Rodney MacDowell	925-222-8557	rodmacsales@gmail.com
Tom's Tile Cleaning	Tom Allen	408-307-3196	ta@tomstilecleaning.com
United Chemical	Jeff Moscoe	707-533-5136	J.moscoe@unitedchemicalscorp.com
W.R. Meadows	Patrick Raney	916-806-8924	praney@wrmeadows.com
Zodiac	Jade Nicol	408-250-7000	jade.nicol@zodiac.com

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