

Santa Clara Valley IPSSA Newsletter



**Next General Membership Meeting
Thursday, February 20, 2020**

santaclaraipssa@gmail.com / scvipssa.org

Meeting Location

**No meeting in
January**

Volume #28, Issue 8

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President's Message

With the holidays behind us it is time to look ahead, both as an organization as well as each of us at our own businesses. I saw a question on a marketing website recently that simply asked; What are you going to do differently in 2020?

Add a new service?

A new marketing idea?

Expand your service area?

It got me thinking, I hope it inspires you to do the exercise as well.

The Board would like to apologize for the change of dates for the holiday party. We got a last minute call from the Spaghetti Factory that they had given our room to another group and we'd have to change our date. Needless to say we will look for another venue for the 2020 party.

The January meeting has been cancelled due to the lack of a speaker. We will be holding our next meeting on February 20th

Fred



California Labor and Workforce Development Agency

Launches Employment Status Law

Resource Website for Workers and Employers

As the New Year approaches, new laws will become effective, and few are as anticipated of having an impact as AB 5 (Gonzalez) to implement the "ABC test" standard for determining independent contractor classification. This Employment Status Law will take effect on January 1, 2020.

Under this new law, a recent California Supreme Court decision known as *Dynamex*, which set up the "ABC test," will be codified into California statute. The "ABC test" is a three-pronged standard that assumes the worker is an employee of the hiring entity unless all of the following are met:

- (a) the worker is free from control and direction in the performance of services
- (b) the worker is performing work outside the usual course of the business of the hiring company
- (c) the worker is customarily engaged in an independently established trade, occupation, or business.

To prepare for the influx of inquiries as businesses seek to comply with this new law, the California Labor and Workforce Development Agency (LWDA) announced a new online resource to provide information and answers to frequently asked questions to ensure compliance with the "ABC test." These online resources can be accessed at <https://www.labor.ca.gov/employmentstatus/>.

The LWDA is pegging this website as a "one-stop-shop for online resources for workers and employers, and the Labor Agency and its departments...are coordinating the information and services about this new law and its enforcement."

In addition to information about the "ABC test," the website contains information on labor laws and employee rights, which includes links on how to file a wage claim or retaliation complaint, report a health and safety violation, or apply for workers' compensation, unemployment or disability benefits. The LWDA mentions "Employers who visit the portal will be able to find information to assist them in determining the employment status of their workers and understanding their legal obligations as employers, including information regarding workplace health and safety laws, wage and hour laws, workers' compensation obligations, and payroll tax requirements."

Without your support, CPSA is unable to fight all the necessary battles for the pool and spa industry. [Join today!](#)

DIVE IN AND LISTEN TODAY: **PENTAIR NOW SPONSORING POOL INDUSTRY PODCAST**

That's right! We're so excited to be the exclusive manufacturing sponsor of the popular pool industry podcast, Pool Chasers. Designed to educate and inspire pool pros, Pool Chasers has a new podcast each Monday.

Now, each month you'll hear from a Pentair representative on Pool Chasers, covering topics like pumps, aftermarket sales, heaters, automation/IoT, business audits and more. The first Pentair podcast episode will air at the end of September and will feature Steve Zorn, Vice President of Global Sales and De'Mon Wiggins, Business Unit Leader.

With listeners all over the United States AND around the world we are ready to help Pool Chasers inspire pool pros everywhere.



About Pool Chasers

Pool Chasers started because there was a lack of support options available to the pool and spa industry. The hosts, professionals in the pool industry, decided to share what they know with you! So whether you own a business or whether you service, repair, build, design or market pools, Pool Chasers is for you.

How to Listen

Start listening to Pool Chasers wherever you get your podcasts, including Apple® Podcast, Google® Podcast, Spotify®, SoundCloud®, Stitcher® or online at poolchasers.com.

If you're not already listening, dive in today and see why Pool Chasers is making a real splash in the industry!

LONG BEACH - LIVE PODCAST TOUR

- Thursday, March 12, 2020
 - 9:30 PM 11:30 PM
- Art Theatre of Long Beach



PUMP UP THE POWER



AVAILABLE THIS OCTOBER

See details below

Our variable-speed pumps are getting even better. We've expanded our lineup with new models featuring dual voltage operation, more auxiliary relays, and a new advanced motor design.

115v/230v VS FloPro 1.85 HP

Engineered with dual voltage capability that performs identically at either voltage.



115v/230v VS PlusHP 2.7 HP

Our popular high performance, midsized pump now features dual voltage capabilities and two auxiliary relays.



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Sick Route Card - Click on the card to fill it out!



DATE _____

Your Name _____ Spouse's Name _____

Home Address _____ City _____ Zip _____ Phone _____

Company Name _____

Company Address _____ City _____ Zip _____ Phone _____

Contact Person _____ Phone _____

Location of Sick Route Cards _____

Cities where you provide service and the number of service accounts in each city:

City	Zip Code	Quantity	City	Zip Code	Quantity

This card must be updated every 6 months.
SR2-1295